

enVista services

Human Capital Consulting

Human Capital Retention & Succession Planning

Performance Management

enVista makes sure your programs, policies, and processes support a culture of high performance where teamwork, accountability, results, and recognition are vital. This also ensures the right team has been built and incentivized to maintain top functioning operations.

enVista also applies the Appreciative Inquiry (AI) approach to personal and organizational changes. AI enables human systems to function at their best. This leads to knowledge-rich, strength-based and adaptable learning organizations.

Change Management

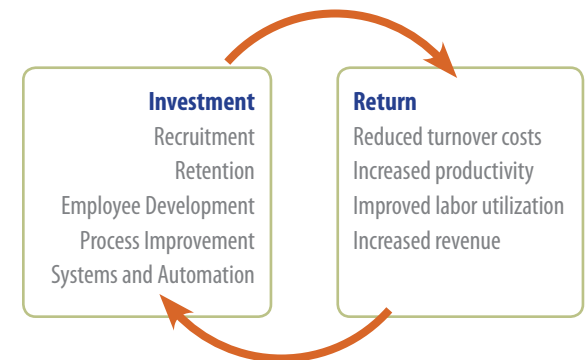
Change Management is the process of reshaping your company to modify the culture and workplace practices to meet a current or future demand. It also addresses common barriers to the change management process. Because most breakdowns in the change process occur at implementation, enVista helps you achieve your intended results by minimizing tension and confusion during your organizational transition.

Change management is a methodical process that is easy to use and apply to any change within an organization. This method has customizable and adaptable features, and also bridges the gap between ideas and taking action.



enVista's ability to prepare your company for the challenge of finding, motivating, and retaining top talent will enable your company to succeed in this global economy. enVista's Human Capital Consulting opportunities are fully customizable to fit your needs.

ROI of Human Capital Consulting





Expertise at Work

Studies show that employees who have an above-average attitude toward their work will generate 38 percent higher customer satisfaction scores, 22 percent higher productivity, and 27 percent higher profits for their companies.

Gallup Organization

Contact us today to learn more.

Recruiting Assistance & Advisement

Shrinking talent pools coupled with high recruiting costs, have created a critical need to retain new hires and enable them to perform productively in their new capacity and environment. Your company often makes a considerable investment in recruiting and hiring. Whether you are looking to create, overhaul, or fine tune your recruiting process, enVista's proven methodology enables you to get the right individuals into your organization and accelerate their time-to productivity.

Real Results

Direct Benefits:

- Increased loyalty by employees
- Improved company culture
- Streamlined processes
- Cohesive look and feel within the organization

Indirect Benefits:

- Improved customer service
- Employees have "buy-in"
- Optimizes internal processes and procedures.
- Increased profitability and production.

Organizational Re-Alignment and Restructuring

This method takes corporate strategy and ensures the organization is designed to not only meet goals, but meet demands of the industry's labor force for both regional and local positions.

Human Capital Assessments

enVista provides the tools for your organization to first identify individuals with high current value and/or high potential and then retain them. We help you assess your entire organization's training and education needs for both technical and "soft" skills. enVista then develops a customized plan for retention and employee development to meet the future needs of your organization.